

## **Operators - Hand Build and Rework** (Full time)

### **Advertisement:**

Hand assembly and reworking are essential parts of electronics manufacturing. Operators are needed to de-solder and solder components of all types (0201 upwards, BGAs, QFNs and TH). This may be for building of prototypes, customer modifications or reworking faulty components following test.

The hours are (depending on which area in the factory you are working in):-

#### **SMD Area:**

Mon - Thu 07:30 to 16:00 with half hour lunch  
Fri - 07:30 to 12:30 no lunch

Or

#### **Test Area:**

Mon - Thu 08:00 to 16:30 with half hour lunch  
Fri - 08:00 to 13:00 no lunch

The pay is from £7.20/hr to £8.00/hr depending on previous soldering experience.

This is a "Full" overtime position. Therefore:

Overtime at x 1.3 (Week days and Sat am), x1.5 (Sat pm) and x2 (Sunday)

### **Overview:**

Ideally candidates need to demonstrate previous soldering skills or if not relevant transferable skills. i.e. close detailed work requiring good dexterity and high levels of concentration.

Either based in the Surface Mount Department or the Test Department you will use a range of equipment to hand solder components onto PCBs. Component recognition and knowledge is essential to the task and will need to be learnt quickly if not already known.

These are normal Operator positions with specific assigned tasks. Occasionally you may be required to work in other areas assembling production units as needed.

This is a great opportunity for two enthusiastic people with a good sense of urgency and attention to detail to work within a friendly and very busy factory.

### **The ideal candidate:**

The person most likely to be offered this role will have previous experience / qualifications in:  
(in no particular order)

- Ideally soldering skills and component knowledge. If not then transferable skills that match the needs of the task.
- Be able to demonstrate your attention to detail / quality.
- Good grasp of English Language (GCSE Grade 4/C or equivalent).
- Be able to communicate at all levels.